



South Kesteven District Council

Equality Impact (Initial Analysis)

Planning Brief - Rectory Farm - Supplementary Planning
Document

Service Area: Development Management and Implementation	Lead officer: Kevin Cartwright	Date of Meeting 01/08/18
	Assessors: Kevin Cartwright Sylvia Bland	
	Neutral Assessor: Carol Drury	

1. Name and description of policy/service/function/strategy

Rectory Farm is a key allocation in the South Kesteven Local plan forming an urban extension to Grantham to meet South Kesteven’s housing requirements up to 2036. It forms phase 2 of the North West Quadrant (NWQ) and adjoins Poplar Farm which is phase 1 of the NWQ.

The Planning Brief has been prepared to add details and expand the relevant policies in the emerging South Kesteven Local Plan. The Planning Brief will not only provide guidance for landowners and developers but also through its preparation as a Supplementary Planning Document (SPD) the local community and other stakeholders will have the opportunity to influence the future development of the area.

The key stages for the preparation of SPDs are set out in the Local Planning Regulations.

Is this a new or existing policy? Existing

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

Equality Group	Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why
Age	Neutral	The delivery and implementation of the SPD is not determined by any individual protected characteristic. However, if there are specific circumstances that prevent the person from visiting the Council offices or viewing documents on-line, alternative arrangements would be provided on request. This may be in the form of paper copies of plans or alternative formats of planning applications.
Disability	Neutral	The delivery and implementation of the SPD is not determined by any individual protected characteristic. However, if there are specific circumstances that prevent the person from visiting the Council

		offices or viewing documents on-line, alternative arrangements would be provided on request. This may be in the form of paper copies of plans or alternative formats of planning applications. Assistance and appointments can be made with planning officers for customers who require additional support.
Race	Neutral	The delivery and implementation of the SPD is not determined by any individual protected characteristic. However, the Council provides the alternative language functionality of the website and language line for instant translation when meeting people face-to-face. We can also provide hard copies of information in alternative languages on request. Response forms are only provided in English, however, assistance and appointments can be made with planning officers for customers who require additional support.
Gender Reassignment	Neutral	This protected characteristic is not a determinant of this document.
Religion or Belief	Neutral	This protected characteristic is not a determinant of this document.
Sex	Neutral	This protected characteristic is not a determinant of this document.
Sexual Orientation	Neutral	This protected characteristic is not a determinant of this document.
Pregnancy and Maternity	Neutral	The delivery and implementation of the SPD is not determined by any individual protected characteristic. However, if there are specific circumstances that prevent the person from visiting the Council offices or viewing plans on-line, alternative arrangements would be provided on request.

Marriage and Civil Partnership	Neutral	This protected characteristic is not a determinant of this document.
Carers	Neutral	No direct impact has been identified in relation to those with caring responsibilities beyond those already addressed under the protected characteristics of age and disability.
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)	Neutral	The delivery and implementation of the SPD recognises certain hard to reach groups not identified above such as rural communities, those with poor literacy skills and those who may have poor internet accessibility. However, we will work within the framework of the Customer Access Strategy which provides a range of options for customers to access Council services and information. We recognise that people with literacy issues may need assistance and appointments can be made with planning officers for customers who require additional support. For those customers unable to access information online alternative access methods are available.
General comments	<p>The consultation and adoption of the SPD will follow the requirements set out in the Council's adopted Statement of Community Involvement (SCI).</p> <p>The SCI sets out how the public, organisations and other interested parties will be involved and engaged in the preparation of the local plan documents and the planning application process.</p> <p>The Statement of Community Involvement falls within the framework of the Council's Customer Access Strategy.</p> <p>The SCI recognises specific hard to reach groups and identifies methods of consultation to engage with them, for example focus and stakeholder group meetings, drop in sessions in locations across the District.</p> <p>Responding to consultations is not governed by any individual protected characteristic and responses can be made in a variety of formats.</p>	

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

The Planning Brief SPD has been informed by informal consultation with relevant stakeholders. This included dialogue with Great Gonerby and Barrowby Parish Councils, as the site lies partially within both parishes, as well as with the site's

landowners and developers, Linden Homes, Jelson Homes and the Jenkinson family.

A draft Planning Brief will also be made public for consultation over a minimum four week period. Following consideration of consultation responses, the text and plans will be amended where appropriate.

The Planning Brief will then be formally adopted as an SPD once the emerging Local Plan itself is adopted. It cannot be formally adopted ahead of the Local Plan to which it forms an SPD.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

None

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<i>If you have checked option a) you can now send this form to the Lead Officer and your Neutral Assessor for sign off</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	<input type="checkbox"/>
<i>If you have checked option c) you will need to answer questions c.1</i>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

- b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.**

If you have checked option b) you will need to complete a Stage 2 equality analysis

- c.1 Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.**

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer):
(Name and title)

Kevin Cartwright
Principal Planning Officer

Date completed:

01/08/18

Signed (Neutral Assessor):
(Name and title)

Carol Drury
Community Engagement Officer

Date signed off:

02/08/18