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Monday, 1 March 2021 at 1.00 pm  
Virtual meeting - This meeting is being held remotely using Skype for  
Business

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**Members:** Councillor Breda Griffin, Chairman of the Council (Chairman)  
Councillor Ian Stokes, Vice-Chairman of the Council (Vice-Chairman)

Councillor Bob Adams	Councillor Ashley Baxter	Councillor David Bellamy
Councillor Harrish Bisnauthsing	Councillor Mrs Pam Bosworth	Councillor Robert Broughton
Councillor George Chivers	Councillor Louise Clack	Councillor Kelham Cooke
Councillor John Cottier	Councillor Helen Crawford	Councillor John Dawson
Councillor Phil Dilks	Councillor Barry Dobson	Councillor Mike Exton
Councillor Paul Fellows	Councillor Helen Goral	Councillor Jan Hansen
Councillor Graham Jeal	Councillor Gloria Johnson	Councillor Mrs Rosemary Kaberry-Brown
Councillor Anna Kelly	Councillor Ms Jane Kingman	Councillor Philip Knowles
Councillor Matthew Lee	Councillor Nikki Manterfield	Councillor Annie Mason
Councillor Penny Milnes	Councillor Virginia Moran	Councillor Charmaine Morgan
Councillor Dr Peter Moseley	Councillor Robert Reid	Councillor Nick Robins
Councillor Susan Sandall	Councillor Ian Selby	Councillor Jacky Smith
Councillor Mrs Judy Smith	Councillor Lee Steptoe	Councillor Judy Stevens
Councillor Adam Stokes	Councillor Jill Thomas	Councillor Rosemary Trollope-Bellew
Councillor Sarah Trotter	Councillor Dean Ward	Councillor Hannah Westropp
Councillor Hilary Westropp	Councillor Amanda Wheeler	Councillor Mark Whittington
Councillor Jane Wood	Councillor Paul Wood	Councillor Sue Woolley
Councillor Linda Wootten	Councillor Ray Wootten	

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## Agenda

### Virtual Meeting - Joining Arrangements

Councillors should access the meeting using the link in their calendar.

Members of the press and public can gain access to the meeting by using the following link:

[Council – 1 March 2021](#)

If you are using a smartphone or tablet it may be necessary to download the Skype for Business app before you can enter the meeting; please allow yourself time to do this. If you are using a laptop or desktop computer, you should be able to access the meeting via your web browser.

When you follow the link to the meeting you will enter a virtual lobby; you will be invited into the meeting from the lobby just before the meeting begins. Members of the public should not use the Chat function in Skype for Business. This is for use by Councillors, who will use it to indicate that they would like to speak. If you have any questions about how to join the meeting, please e-mail [democracy@southkesteven.gov.uk](mailto:democracy@southkesteven.gov.uk).

***For those Councillors who wish to attend, prayers will be held at 12:55pm before the commencement of the meeting. Please be seated by 12:50pm.***

**1. Public Open Forum**

The public open forum will commence at **1.00 p.m.** and the following formal business of the Council will commence at **1.30 p.m.** or whenever the public open forum ends, if earlier.

**2. Register of attendance and apologies for absence**

**3. Disclosure of Interests**

Members are asked to disclose any interests in matters for consideration at the meeting.

**4. Minutes of the meeting held on 28 January 2021**

(Pages 5 - 15)

**5. Communications (including Chairman's Announcements)**

**6. Pay Policy Statement 2021-22**

(Pages 17 - 29)

It is a requirement of the Localism Act 2011 that the Council produces an annual pay policy statement. This statement summarises current policies and arrangements already in place relating to pay – as such the Pay Policy Statement is one of fact. The Pay Policy Statement is approved each year by Council as part of the budget setting and approval process.

**7. Budget Proposals for 2021/22 and indicative budgets for 2022/23 and 2023/24**

(Pages 31 - 141)

The Council is required to set a balanced budget and agree the level of Council Tax for 2021/22 and this report contains a summary of the proposals that have been considered for inclusion. The proposals were considered and scrutinised in detail by the Budget Joint Overview and Scrutiny Committee on 13 January 2021. The draft proposals have been considered by Cabinet on 12 January 2021 and the final proposals were recommended by Cabinet on 2 February 2021.

(Appendix H To follow)

**8. Public Sector Decarbonisation Scheme**

(To follow)

As part of the Council's climate change and carbon reduction commitments, consider approval of a grant agreement to receive funds from the Public Sector Decarbonisation Scheme and make consequential changes to the budget framework.

**9. Updates from the Leader of the Council**

**10. Members' Open Questions**

A 45-minute period in which members may ask questions of the Leader, Cabinet Members, the Chairmen and Vice-Chairmen of the Overview and Scrutiny Committees and opposition group leaders excluding the Chairman and Vice-Chairman of the Planning Committee, Licensing and Alcohol, Entertainment and Late Night Refreshment Licensing Committees and Governance and Audit Committee.

**11. Notices of Motion given under Article 4.9 of the Council's Constitution:**

**a) Councillor Charmaine Morgan**

This Council will undertake an urgent and complete review of the management and enforcement of environmental regulations in relation to the maintenance of the wellbeing and safety of private tenants and other residents within the South Kesteven District. The

review will include the examination of communications and formal complaints received in relation to the failure of private landlords and/or tenants to comply with legislative requirements.

- a) The review will consider how promptly and how effectively those complaints are handled.
- b) An examination will take place of existing national legislation.
- c) The procedures implemented by South Kesteven District Council, and the speed and level of enforcement action and use of escalation taken by South Kesteven District Council Environmental Officers, particularly where there is an issue relating to safety and the wellbeing of tenants and residents affected.
- d) It will identify if adequate resource has been allocated to the Environmental team to enable officers to carry out their duties fully to ensure South Kesteven District Council remains compliant.
- e) The findings of the review will be reported back to full Council with any issues identified and agreed action/resources required to address them.

**The deadline for notices of motion for the Council meeting on Thursday, 20 May 2021 is 1pm on Friday, 7 May 2021.**