

Employment Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL



Wednesday, 23 September 2020 at 10.00 am
Virtual meeting - This meeting is being held remotely using Skype
for Business

Committee Members: Councillor Jacky Smith, Chairman of the Council (Chairman)
Councillor Annie Mason, Cabinet Member for Communities (Vice-Chairman)

Councillor Kelham Cooke, Councillor Barry Dobson, Councillor Anna Kelly, Councillor Adam Stokes and Councillor Paul Wood

Agenda

Virtual Meeting - Joining Arrangements

Councillors should access the meeting using the link in their calendar.

Members of the press and public can gain access to the meeting by using the following link:

[Employment Committee - 23 September 2020](#)

If you are using a smartphone or tablet it may be necessary to download the Skype for Business app before you can enter the meeting; please allow yourself time to do this. If you are using a laptop or desktop computer, you should be able to access the meeting via your web browser.

When you follow the link to the meeting you will enter a virtual lobby; you will be invited into the meeting from the lobby just before the meeting begins. Members of the public should not use the Chat function in Skype for Business. This is for use by Councillors, who will use it to indicate that they would like to speak.

If you have any questions about how to join the meeting, please e-mail democracy@southkesteven.gov.uk.

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☎ 01476 406080

Karen Bradford, Chief Executive

www.southkesteven.gov.uk

- 1. Register of attendance, membership and apologies for absence**
- 2. Disclosure of interests**
Members are asked to disclose any interests in matters for consideration at the meeting
- 3. Minutes of the meeting held on 29 July 2020** (Pages 3 - 6)
- 4. Sickness Absence Statistics and Analysis** (Pages 7 - 15)
Report of the Leader of the Council
- 5. Gender Pay Gap** (Pages 17 - 30)
Report of the Leader of the Council
- 6. Apprenticeships at South Kesteven District Council** (Pages 31 - 36)
Report of the Leader of the Council
- 7. Employee Surveys 2020/21** (Pages 37 - 54)
Report of the Leader of the Council
- 8. Members Development Programme** (Pages 55 - 62)
Report of the Leader of the Council
- 9. Work programme** (Pages 63 - 66)
- 10. Corporate Restructure** (to follow)
Report of the Chief Executive

This item is exempt under paragraphs 1 and 2, Schedule 12A of the Local Government Act 1972 (as amended) because it contains information relating to individuals and is likely to reveal the identity of those individuals if disclosed.

- 11. Any other business, which the Chairman, by reason of special circumstances, decides is urgent**