

Employment Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL



Wednesday, 16 June 2021 at 10.00 am
Council Chamber - South Kesteven House,
St. Peter's Hill, Grantham. NG31 6PZ

Committee Members: Councillor Sarah Trotter (Chairman)
Councillor Anna Kelly (Vice-Chairman)
Councillor Kelham Cooke, Councillor Barry Dobson, Councillor Annie Mason,
Councillor Adam Stokes and Councillor Paul Wood

Agenda

- 1. Apologies for absence**
- 2. Disclosure of interests**
Members are asked to disclose any interests in matters for consideration at the meeting.
- 3. Minutes of the meeting held on 10 March 2021** (Pages 3 - 12)
- 4. Updates from the previous meeting** (Pages 13 - 14)
To consider updates on the Actions agreed at the previous meeting.
- 5. HR Dashboard** (To follow)
A presentation of a HR Dashboard providing establishment data and HR metrics for 2020/21 and the year to date.
- 6. iTrent Human Resource system and Capabilities** (To follow)
A report detailing the current modules of the iTrent system and identifying potential future modules that could increase the capability of the system.
- 7. Gender Pay Gap 2019/2020** (Pages 15 - 22)
This report provides Employment Committee with the Gender Pay Gap position for 2019/2020 and an update on the Gender Pay Gap Action Plan

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☎ 01476 406080

Karen Bradford, Chief Executive

www.southkesteven.gov.uk

8. Work Programme 2021 - 2022

(Pages 23 - 25)

9. Exclusion of Press and Public

It is likely that the press and public will be excluded during discussion of the following agenda item because of the likelihood that information that is exempt under paragraph 2 of Schedule 12A of the Local government Act 1972 (as amended) would be disclosed to them.

10. Employee Survey 2020/21

(To follow)

Discussion of the Employee Survey results, subsequent actions and next steps.

11. Any other business, which the Chairman, by reason of special circumstances, decides is urgent