

Employment Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL



Wednesday, 17 November 2021 at 10.00 am
Council Chamber - South Kesteven House,
St. Peter's Hill, Grantham. NG31 6PZ

Committee Members: Councillor Sarah Trotter (Chairman)
Councillor Anna Kelly (Vice-Chairman)

Councillor Kelham Cooke, Councillor Barry Dobson, Councillor Annie Mason,
Councillor Adam Stokes and Councillor Paul Wood

Agenda

- 1. Apologies for absence**
- 2. Disclosure of interests**
Members are asked to disclose any interests in matters for consideration at the meeting.
- 3. Minutes of the meeting held on 22 September 2021** (Pages 3 - 10)
- 4. Updates from the previous meeting** (Page 11)
To consider updates on the Actions agreed at the previous meeting.
- 5. HR Dashboard** (Pages 13 - 39)
A presentation of a HR Dashboard providing establishment data and HR metrics for the period April to September 2021/22.
- 6. Mental Health and Wellbeing Update** (Pages 41 - 52)
To update members of the Employment Committee on the Council's Mental Health and Wellbeing Action Plan 2021/22.
- 7. Name Blind Recruitment Procedure** (Pages 53 - 74)
The Employment Committee on 22 September requested that a policy document on the implementation of Name Blind Recruitment is brought to the next meeting.

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☎ 01476 406080

Karen Bradford, Chief Executive

www.southkesteven.gov.uk

8. Return to work at the Council Offices

The Deputy Chief Executive to provide a verbal update on plans for returning to work at the South Kesteven District Council Offices.

9. Work Programme 2021 - 2022

(Pages 75 - 76)

Members to consider the Committee's Work Programme for 2021 – 2022.

10. Any other business, which the Chairman, by reason of special circumstances, decides is urgent