

Employment Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL



Wednesday, 19 January 2022 at 10.00 am
Council Chamber - South Kesteven House,
St. Peter's Hill, Grantham. NG31 6PZ

Committee Members: Councillor Sarah Trotter (Chairman)
Councillor Anna Kelly (Vice-Chairman)

Councillor Kelham Cooke, Councillor Barry Dobson, Councillor Annie Mason,
Councillor Adam Stokes and Councillor Paul Wood

Agenda

1. Apologies for absence

2. Disclosure of interests

Members are asked to disclose any interests in matters for consideration at the meeting.

3. Minutes of the meeting held on 17 November 2021

(Pages 3 - 8)

4. Updates from the previous meeting

To consider updates on the Actions agreed at the previous meeting.

5. Pay Review Scope

(Pages 9 - 14)

One of the actions on the Employment Committee Work Programme 2021 – 22 is to undertake a pay review of the organisation. The purpose of this report is to set out the proposed scope of the pay review.

6. People Strategy

(Pages 15 - 50)

The People Strategy sets out the Council's aims in attracting, developing and retaining our most valuable asset – our employees. This strategy replaces the previous People Strategy 2017 – 2020.

7. Pay Policy Statement

(Pages 51 - 66)

It is a requirement of the Localism Act 2011 that the Council produces an annual pay policy statement. This statement summarises current policies and arrangements already in place relating to pay. Pay Policy statement is approved each year by Council as part of the budget setting and approval process.

8. Work Programme 2021 – 2022

(Pages 67 - 68)

Members to consider the Committee's Work Programme for 2021 – 2022.

9. Any other business, which the Chairman, by reason of special circumstances, decides is urgent