

Employment Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL



Wednesday, 18 January 2023 at 10.00 am
Council Chamber - South Kesteven House,
St. Peter's Hill, Grantham. NG31 6PZ

Committee Members: Councillor Sarah Trotter (Chairman)
Councillor Anna Kelly (Vice-Chairman)

Councillor Kelham Cooke, Councillor Adam Stokes, Councillor Annie Mason,
Councillor Paul Wood and Vacancy (Alliance SK)

Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-Channel](#)

1. Apologies for absence

2. Disclosure of interests

Members are asked to disclose any interests in matters for consideration at the meeting.

3. Minutes of the meeting held on 16 November 2022 (Pages 3 - 10)

4. Updates from the previous meeting (Page 11)

To consider updates on the Actions agreed at the previous meeting.

5. Designation of Interim Monitoring Officer (Pages 13 - 16)

To provide the Committee with an opportunity to consider the designation of the Council's Monitoring Officer.

6. Pay Policy Statement (Pages 17 - 31)

It is a requirement of the Localism Act 2011 that the Council produces an annual pay policy statement. This statement summarises current policies and arrangements already in place relating to pay – as such the Pay Policy Statement is one of fact. The Pay Policy Statement is approved each year by Council as part of the budget setting and approval process.

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☎ 01476 406080

Karen Bradford, Chief Executive

www.southkesteven.gov.uk

7. Employee Handbook (Pages 33 - 43)

The purpose of this report is to provide the Employment Committee with an update on the Council's Employee Handbook and next steps of the handbook review. This includes the review and re-design of the Council's Flexible Working Policy.

8. Pulse Surveys - Wellbeing and Staff Socials (Pages 45 - 61)

This report details the results of two recent pulse surveys. The first set out questions relating to colleague's wellbeing and the second survey asked about staff socials.

9. Work Programme 2022 - 2023 (Pages 63 - 64)

10. Any other business, which the Chairman, by reason of special circumstances, decides is urgent