

Employment Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL



Wednesday, 15 March 2023 at 10.00 am
Council Chamber - South Kesteven House, St. Peter's Hill,
Grantham. NG31 6PZ

Committee Members: Councillor Sarah Trotter (Chairman)
Councillor Anna Kelly (Vice-Chairman)

Councillor Kelham Cooke, Councillor Annie Mason, Councillor Adam Stokes,
Councillor Ian Stokes and Councillor Paul Wood

Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-I Channel](#)

- 1. Apologies for absence**
- 2. Disclosure of interests**
Members are asked to disclose any interests in matters for consideration at the meeting.
- 3. Minutes of the meeting held on 18 January 2023** (Pages 3 - 9)
- 4. Updates from the previous meeting**
To consider updates on the Actions agreed at the previous meeting.
- 5. Gender Pay Gap 2021/2022** (Pages 11 - 20)
This report provides Employment Committee with the Gender Pay Gap position for 2021/22.
- 6. Engagement Survey Key Findings 2023** (Pages 21 - 42)
A presentation and discussion of the Employee Survey 2023 key findings and next steps.
- 7. Work Programme**
To consider the Committee's Work Programme.

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☎ 01476 406080

Karen Bradford, Chief Executive

www.southkesteven.gov.uk

8. Exclusion of Press and Public

It is likely that the press and public will be excluded during discussion of the following agenda item because of the likelihood that information that is exempt under paragraph 1 of Schedule 12A of the Local government Act 1972 (as amended) would be disclosed to them.

9. Chief Executive Appraisal

(Pages 43 - 66)

10. Any other business, which the Chairman, by reason of special circumstances, decides is urgent