

# Employment Committee

Workplan

2020/21



# Employment Committee Workplan

	Meeting Date	Work Item	Time Constraint (where known)
1	February 2021	Pay Policy Report	Annually (Due Jan/Feb 2021)
2	March 2021	Gender Pay Gap – Results for 2019 and Update on Action Plan	Annually - Action Plan (Due March 2021)
3	September 2020	Managing Attendance – Sickness Stats	Every 3 months/Every Employment Committee (September 2020)
4	September 2020	Apprentice Update	Every 3 months/Every Employment Committee update (September 2020)
5	Deferred-see notes	HR Report to contain:-	Awaiting approval of Corporate Plan and development of People Strategy
		Induction and Onboarding Recruitment and Selection Wellbeing Learning and Development – update (followed by presentation) Engagement – update on staff survey and plans for the future Pay and Reward (including current Employee Benefits)	Important Note : The HR and OD Work Plan will be reviewed/renewed in line with the Corporate Plan currently in development, which will feed into the development of the new People Strategy.
6	Deferred-see notes above	Learning and Development Update (Presentation)	Will form part of the People Strategy as above.



# Agreed Workplan

	Meeting Date	Work Item	Time Constraint (where known)
7	TBA	Leadership Performance – Director Targets/CPD/Competency Framework	
8	TBA	Member Development (Plans/Budget)	Sam Selby to present.

