

| Requirement | SKDC Response | Timeline/Responsibility |
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| Attend and actively contribute to the Safer Lincolnshire Partnership core priority group to ensure that the objectives of the group, as set out in the Safer Lincolnshire Partnership Modern Slavery delivery plan, are met. | Protecting people from modern slavery and trafficking falls within the Council's Safeguarding responsibilities. The Deputy Safeguarding Officer represents South Kesteven District Council on this group. | Group meets quarterly. Feedback to Designated Safeguarding Lead to inform Cabinet Member for Communities and CMT as part of Safeguarding update. Actions disseminated to responsible Heads of Service |
| Identify staff who require training in awareness, identification and action to be taken related to suspicion or disclosures of Modern Slavery taking into account the different competence requirements of particular roles. | Tackling Exploitation and Modern Slavery training is a requirement for staff and Elected Members through our agreed Safeguarding Policy 2020/23. This module of e learning is available through Lincolnshire's Safeguarding Children Partnership and Safeguarding Adults Board. | Ongoing programme. Member Services to ensure the agreed safeguarding training for Elected Members is rolled and completed. Heads of Service to ensure staff are appropriately trained. |
| Have an effective Modern Slavery policy or procedure in place detailing how to respond to suspicion or disclosures of Modern Slavery. This will include the process for notifying Lincolnshire Police & onward action as per the Lincolnshire multi-agency Modern Slavery process. | Chapter 7 of South Kesteven District Council's Safeguarding Policy is dedicated to Modern Slavery and Trafficking. This chapter provides an overview of Modern Slavery and includes information on raising concerns, making referrals and also provides links to further information. The policy is reviewed on an annual basis to ensure it remains fit for purpose. | Annual review or more frequent as a response to legislative or statutory guidance changes. Safeguarding officers to update policy and disseminate via Heads of Service who should ensure staff and elected Members have access to up to date policy and procedures |
| Have a process for escalating concerns related to Modern Slavery where appropriate action is believed not to have occurred to protect victims of Modern Slavery. | As an integral part of existing safeguarding processes information on inter-agency disputes and escalation policies is contained within the Council's Safeguarding Policy | Annual review or more frequent as a response to legislative or statutory guidance changes. Safeguarding officers to update policy and disseminate via Heads of Service who should ensure staff and elected Members have access to up to date policy and procedures |
| Ensure information about Modern Slavery is included on its website with links to the national Victim Care Contract prime provider as well as the Modern Slavery helpline. | The Council's website currently contains a limited amount of information relating to Modern Slavery. To meet this objective a review of this information and an update to reflect the latest information and guidance is underway. | March 2021 Safeguarding and Communications Officers to work collaboratively to deliver against this action |
| Ensure Modern Slavery resources are displayed, in different languages where relevant to local communities and are also available in alternative formats such as large print upon request. | Resources are made available in 5 other languages via the Safer Lincolnshire Partnership. These are shared with relevant voluntary and community groups in South Kesteven and are displayed in Council buildings. When community-facing services re-open to the public a review of sites will be undertaken to ensure information is available in the most appropriate places. Alternative formats are available on requests as a matter of SKDC exiting practice | Processes already in place for distribution and display. To be reviewed once Covid restrictions have been lifted. Community-facing teams to ensure information is available and up to date in SKDC buildings. Community Engagement staff to share information with the Voluntary and Community Sector |
| Report publicly on the implementation of this Charter annually. | Existing practice is that an Annual Report on Safeguarding is presented to Governance and Audit Committee and, under requirements of the Public Sector Equality Duty we also produce an Equality and Diversity Annual Position Statement. Reporting in relation to this Charter will be incorporated into these published documents. | September 2021 and annually thereafter. Community Development Officer with responsibilities for safeguarding and equalities to prepare, present and publish the required information. |