

# Action Sheet

## Employment Committee – 10 March 2021

To provide members with an update on actions agreed at the 10 March 2021 meeting of the Employment Committee.

Minute no.	Agenda Item	Action(s)	Assigned to	Response/Status	Deadline
33.	Health and Wellbeing Survey	<p>a) The Leader of the Council to raise the possibility of virtual fitness and well-being classes for Council employees, with LeisureSK Ltd</p> <p>b) Figures to be provided as part of the HR Dashboard reporting on times mental health first aiders had been contacted</p>	The Leader, Councillor Kelham Cooke/Neil Moverley (HR Manager)	<p>a) A meeting has been held with Karen Whitfield, Head of Leisure and Lee Gaskin Contract Manager to discuss ways of working together, including corporate membership, wellbeing days, joint healthy challenges. Online fitness classes have currently come to an end but we are exploring alternative options such as pre-recorded fitness videos that could be accessed by employees and members.</p> <p>b) In 2020/21 there were 54 calls to the Employee Assistance Programme and 346 visits to the online portal. Between December</p>	16.06.21

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				2020 and April 2021 there were 27 interactions with Mental Health First Aiders	
35.	Sickness Absence Update Report Q2 and Q3 2020/21	<p>a) Provide details of the National Average days' sickness for Local Authority Employees</p> <p>b) That further details be provided to the Committee on what departments were covered in the Growth Directorate in the age range breakdown on sickness absence.</p>	Neil Moverley (HR Manager)	<p>a) Information provided by East Midlands Councils:</p> <ul style="list-style-type: none"> <li>• Average Absence days per employee:9.2</li> <li>• Lowest Absence days per employee:6.3</li> <li>• Highest Absence days per employee:11.95</li> </ul> <p>b)Growth Directorate</p> <ul style="list-style-type: none"> <li>• Planning (Including Development Management and Planning Policy)</li> <li>• Leisure Services</li> <li>• Arts and Culture</li> </ul>	16.06.21
37.	Work Programme	The new SKDC Intranet be added to the Work Programme, with a date for consideration to be confirmed.	Neil Moverley (HR Manager)	Added to Work Programme, date to be confirmed.	16.06.21