



**SOUTH
KESTEVEN
DISTRICT
COUNCIL**

Rural and Communities Overview and Scrutiny Committee

1 July 2021

Report of: Councillor Kelham Cooke
The Leader of the Council



Corporate Plan Key Performance Indicators 2020/21

This report outlines South Kesteven District Councils performance against the Corporate Plan Key Performance Indicators (KPIs) for 2020/21.

Report Author

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| Corporate Priority: | Decision type: | Wards: |
|----------------------------------|-----------------------|------------------|
| A high performing Council | Administrative | All Wards |

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| Reviewed by: | Ken Lyon, Assistant Chief Executive | 17 June 2021 |
| Approved by: | Karen Bradford, Chief Executive | 19 June 2021 |
| Signed off by: | Councillor Kelham Cooke, The Leader of the Council | 21 June 2021 |

Recommendation (s) to the decision maker (s)

1. Notes the contents of the 2020/21 performance report.

1 The Background to the Report

- 1.1 The South Kesteven Corporate Plan 2020-23 was approved by Council on 1 October 2020. The Corporate Plan sets out the strategic vision and key priorities of the Council. The Corporate Plan underpins the Council's strategic activity and provides the performance framework for managing the delivery of the actions and priorities in the Plan. It is good practice for a public sector organisation seeking to deliver a wide set of aims and objectives to set out a Corporate Plan and regularly review the activity and achievements against it.
- 1.2 It was agreed by Council that actions, key performance indicators (KPIs) and targets would be developed by the relevant overview and scrutiny committee, which would retain oversight of the performance management arrangements at a strategic level. These actions and indicators were presented to this committee and agreed on 12 November 2020.
- 1.3 The summary presented uses the most recent data available relevant to the actions and KPIs for the 2020/21 period. Information may not be available for all performance measures, due to how they are collected, or the planned stages of the projects involved. Explanations are provided as appropriate throughout the summary.
- 1.4 This is the first presentation of the Corporate Plan performance report and is considered a work in progress as the Council seeks to improve the ways in which progress against the corporate objectives are monitored. Members are however invited to make suggestions as to any additional information which would support their monitoring of performance in these areas.
- 1.5 Appendix 1 outlines the overall performance against the 18 actions, as well as specific performance against the 38 sub measures contained within those. Specific commentary is provided for each action, but the summary is as follows:
 1. 9 of the actions are rated Green. These are actions which are on or above target as planned.
 2. 6 actions are rated as Amber, these are those off target by less than 10% or where milestone achievement is delayed but with resolution in place to be achieved within a reasonable timeframe.
 3. 1 action is rated Red. These are those falling significantly below target or overdue with no specific resolution date planned.
 4. 2 actions have no status, this is due to limited or out of date information or where a measure is not due for collection in the reporting period.
- 1.6 Future presentations of the report will include direction of travel (DoT) indicators. These have been included in this presentation but remain blank as this is the first presentation of this report format.

2 Financial Implications

- 2.1 There are no specific financial considerations relevant to this report.

Financial Implications reviewed by: Richard Wyles, Interim Director of Finance

3 Legal and Governance Implications

- 3.1 Regular reporting on performance indicators agreed by the committee is to be welcomed from a governance point of view, as it provides a transparent mechanism for reporting on the Councils performance against its Corporate Plan objectives.

Legal Implications reviewed by: Mandy Braithwaite, Legal Executive

4 Equality and Safeguarding Implications

- 4.1 There are no issues relating to equality and diversity or safeguarding resulting from this report. Any issues that do arise relating to individual items will be addressed as required.

5 Risk and Mitigation

- 5.1 No significant risks have been identified.

6 Community Safety Implications

- 6.1 No significant implications have been identified.

7 How will the recommendations support South Kesteven District Council's declaration of a climate emergency?

- 7.1 The contents of this report do not have a direct impact on the council's carbon emissions or the carbon emissions of the wider district.

8 Background Papers

- 8.1 Agenda and Minutes from the Council meeting held 01 October 2020 (Item 27 – South Kesteven District Council Corporate Plan)
<http://moderngov.southkesteven.gov.uk/ieListDocuments.aspx?CId=261&MIId=4037&Ver=4>
- 8.2 Agenda and action notes from the Rural and Communities Overview and Scrutiny Committee meeting held on 12 November 2020 (Item 79 – Key Performance Indicators)
<http://moderngov.southkesteven.gov.uk/ieListDocuments.aspx?CId=665&MIId=3996&Ver=4>

9 Appendices

- 9.1 Appendix 1 – Corporate Plan Key Performance Indicators

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| Report Timeline: | Date of Publication on Forward Plan (if required) | N/A |
| | Previously Considered by: Rural and Communities Overview and Scrutiny Committee | 12 November 2020 |
| | Final Decision date | N/A |