



# SOUTH KESTEVEN DISTRICT COUNCIL

## Equality Impact (Initial Analysis)

### Street Trading Policy Licensing

<b>Service Area:</b> Licensing	<b>Lead officer:</b> Heather Green	<b>Date of Meeting</b>  29/10/21
	<b>Assessors:</b> Anne-Marie Coulthard	
	<b>Neutral Assessor:</b> Carol Drury	

**1. Name and description of policy/service/function/strategy**

South Kesteven District Council Street Trading Policy.

The current policy was last updated in 2012. A review has been undertaken to ensure it is fit for purpose and accommodates any new guidance. The updated draft policy would be adopted following progress through Committee stages, consultation and then to be approved by Cabinet. The policy sets out the requirements and standards that must be met by applicants seeking a Street Trading Consent and will guide the work of the Authority in the way in which it carries out its function.

**Is this a new or existing policy? Existing**

**2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.**

Equality Group	Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups?  Please state which for each group	Please describe why the impact is positive or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why
<b>Age</b>	Positive	The policy sets out to protect the general public as a whole and those under the age of 16years, ensuring that they are not used to undertake street trading activity.
<b>Disability</b>	Positive	The policy sets out requirements for the street trading stalls, advertising and the area surrounding a stall that will protect the public and people with disabilities.
<b>Race</b>	Neutral	This policy has general protection levels and terms of operating for anyone wishing to carry out street trading. The policy, whilst not being determined by this individual protected characteristic has been put place to ensure

		standards are met and licences are issued on an equitable basis.
<b>Gender Reassignment</b>	Neutral	This policy has general protection levels and terms of operating for anyone wishing to carry out street trading. The policy, whilst not being determined by this individual protected characteristic has been put place to ensure standards are met and licences are issued on an equitable basis.
<b>Religion or Belief</b>	Neutral	This policy has general protection levels and terms of operating for anyone wishing to carry out street trading. The policy, whilst not being determined by this individual protected characteristic has been put place to ensure standards are met and licences are issued on an equitable basis.
<b>Sex</b>	Neutral	This policy has general protection levels and terms of operating for anyone wishing to carry out street trading. The policy, whilst not being determined by this individual protected characteristic has been put place to ensure standards are met and licences are issued on an equitable basis.
<b>Sexual Orientation</b>	Neutral	This policy has general protection levels and terms of operating for anyone wishing to carry out street trading. The policy, whilst not being determined by this individual protected characteristic has been put place to ensure standards are met and licences are issued on an equitable basis.

<b>Pregnancy and Maternity</b>	Neutral	This policy has general protection levels and terms of operating for anyone wishing to carry out street trading. The policy, whilst not being determined by this individual protected characteristic has been put place to ensure standards are met and licences are issued on an equitable basis.
<b>Marriage and Civil Partnership</b>	Neutral	This policy has general protection levels and terms of operating for anyone wishing to carry out street trading. The policy, whilst not being determined by this individual protected characteristic has been put place to ensure standards are met and licences are issued on an equitable basis.
<b>Carers</b>	Positive	The policy sets out requirements for the street trading stalls, advertising and the area surrounding a stall to protect the public and people with disabilities that could assist those with caring responsibilities.
<b>Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past)</b>  *(IMD = Indices of multiple deprivation)		None identified
<b>General comments</b>	The updated policy seeks to provide clarity and guidance in relating to street trading for applicants, the public and the Licensing Team.	

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Public consultation feedback will be used once Licensing Committee and Environment OSC have considered the proposed Policy.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<b><i>If you have checked option a) you can now send this form to the Lead Officer and your Neutral Assessor for sign off</i></b>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<b><i>If you have checked option b) you will need to answer questions b.1 and b.2</i></b>		
c)	Adverse impact but continue	<input type="checkbox"/>
<b><i>If you have checked option c) you will need to answer questions c.1</i></b>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>

- b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

- b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

***If you have checked option b) you will need to complete a Stage 2 equality analysis***

- c.1** Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

***If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.***

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**Signed (Lead Officer):**  
*(Name and title)*

**Heather Green**  
*Licensing Team Leader*

**Date completed:**

**21/10/21**

**Signed (Neutral Assessor):**  
*(Name and title)*

**Carol Drury**  
Senior Community Development Officer

**Date signed off:**

**29/10/21**