



SOUTH KESTEVEN DISTRICT COUNCIL

Equality Impact (Initial Analysis)

Street Collections and House to House Collection Policy Licensing

Service Area: Licensing	Lead officer: Heather Green	Date of Meeting 29/10/21
	Assessors: Anne-Marie Coulthard	
	Neutral Assessor: Carol Drury	

1. Name and description of policy/service/function/strategy

South Kesteven District Council Street Collections and House to House Collection Policy.

This is a new policy that would be adopted following progress through Committee stages, consultation and then to be approved by Cabinet. The policy sets out the requirements and standards that must be met by applicants seeking a Street Collection or House to House Collection permit and will guide the work of the Authority in the way in which it carries out its function.

Is this a new or existing policy?

New

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

Equality Group	Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why
Age	Positive	The policy sets out to protect the general public as a whole and those under the age of 16years, ensuring that they are not used to carry out charity collections inappropriately.
Disability	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Race	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined

		by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Gender Reassignment	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Religion or Belief	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Sex	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Sexual Orientation	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Pregnancy and Maternity	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined

		by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Marriage and Civil Partnership	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Carers	Positive	This policy has general protection levels and terms of operating for anyone wishing to carry out street or house-to-house collections. The policy, whilst not being determined by individual protected characteristic (except age) has been put place to ensure standards are met and licences are issued on an equitable basis.
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)		None identified
General comments	The authority is proposing to put in place this new policy to provide clarity and guidance in relation to the two activities for applicants, the public and the Licensing Team.	

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Public consultation feedback will be used once Licensing Committee and Environment OSC have considered the proposed Policy.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<i>If you have checked option a) you can now send this form to the Lead Officer and your Neutral Assessor for sign off</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	<input type="checkbox"/>
<i>If you have checked option c) you will need to answer questions c.1</i>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>

- b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

- b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have checked option b) you will need to complete a Stage 2 equality analysis

- c.1** Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer):
(Name and title)

Heather Green
Licensing Team Leader

Date completed:

21/10/21

Signed (Neutral Assessor):
(Name and title)

Carol Drury
Senior Community Development Officer

Date signed off:

29/10/21