

CABINET MEMBER DECISION



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Decision:

That approval is granted for the Chief Executive and the S151 Officer in consultation with the Deputy Leader of the Council, to use the Invest to Save Reserve to fund any costs associated with the implementation of specific service restructures.

(1) **Details of Decision**

To seek approval to fund any costs associated with the implementation of specific service restructures from the Invest to Save Reserve.

(2) **Considerations/Evidence**

The Council has a clear ambition to deliver the actions set out in the Corporate Plan (2020-2023) and the services have aligned their service plans in order to support this objective. Within this context and the overarching requirement to ensure the Council remains financially sustainable, there is a need to undertake a continual review of services to ensure resources are appropriately allocated. Council approved a corporate restructure in October 2020 and since that time the senior management team has continued to review services which has identified in some circumstances, there is a need to incur one-off costs in order to implement the changes.

The Invest to Save reserve has been established in order to provide funding to meet the one-off costs where there is a clear business case that shows the payback period and ongoing cashable savings that can be built into future budgets. It is proposed that any business case is approved by the Chief Executive (as Head of Paid Service) and the s151 Officer in consultation with the Deputy Leader of the Council. It is proposed to increase the level of the Invest to Save reserve from 2022/23 in order to ensure there is sufficient funding available.

The option will enable services to proceed with progressing business cases that demonstrate ongoing savings providing the Council with reductions in costs whilst maintaining service standards.

(3) **Reasons for Decision:**

To enable service specific restructures to be carried out as required.

Conflicts of Interest

(Any conflict of interest declared by any other Cabinet Member consulted in relation to the decision to be recorded).

NONE

Dispensations

(Any dispensation granted by the Monitoring Officer in respect of any declared conflict of interest to be noted).

NONE

Decision taken by:

Name: Councillor Adam Stokes
The Deputy Leader of the Council, Cabinet Member for Finance & Waste Services

Date of Decision: 31 December 2021

Date of Publication of Record of Decision: 31 December 2021

Date decision effective (i.e. 5 days after the date of publication of record of decision unless subject to call-in by the Chairman of an Overview and Scrutiny Committee or any 5 members of the Council from any political groups):

11 January 2022