



**SOUTH
KESTEVEN
DISTRICT
COUNCIL**



Council

26 May 2022

Report by the Council's Independent Remuneration Panel

Review of the Members' Allowances Scheme

This report provides Full Council with an opportunity to consider the recommendations of a review of the Members' Allowances Scheme following a review undertaken by the Council's Independent Remuneration Panel.

Report Author

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Corporate Priority:	Decision type:	Wards:
A High Performing Council	Governance	All Wards

Reviewed by:	Graham Watts (Assistant Director of Governance and Deputy Monitoring Officer)	16 May 2022
Signed off by:	Alan Robinson (Deputy Chief Executive and Monitoring Officer)	18 May 2022

Recommendation (s) to the decision maker (s)

- 1. That Full Council considers the recommendations of the Independent Remuneration Panel, as set out in Appendix A.**

1 The Background to the Report

- 1.1 The Members' Allowances Scheme sets out the rate of remuneration South Kesteven District Council's elected members can receive during their term of office.
- 1.2 The Wellend Independent Remuneration Panel undertook a review of the Council's Members' Allowances Scheme in March 2022.
- 1.3 The Panel invited all Members of the Council to attend meetings either in person or virtually, or provide comments in writing, as part of evidence gathering to inform the review.
- 1.4 Comparative information from all District Councils in Lincolnshire and authorities considered as statistical neighbours in respect of basic allowances and special responsibility allowances was also used by the Panel when undertaking its review.
- 1.5 The Chairman of the Independent Remuneration Panel will be in attendance at the meeting to present the Panel's report, including key outcomes and recommendations.

2 Financial Implications

- 2.1 The table shows an analysis of annual budget allocations in respect of members allowances. Should there be any in-year modifications to the current scheme, then there will be an impact on the current budget. This will need to be met from movements from other budgets or a one-off reserve movement.

	17/18	18/19	19/20	20/21	21/22	22/23	23/24
							Required budget
Basic	£259,900	£309,000	£315,200	£321,600	£330,500	£333,000	£343,100
SRA	£104,900	£183,000	£186,800	£190,400	£191,100	£192,000	£204,200
Total Members Allowances	£364,800	£492,000	£502,000	£512,000	£521,600	£525,000	£547,300

Financial Implications reviewed by: Richard Wyles, Chief Finance Officer

3 Legal and Governance Implications

- 3.1 In accordance with the Local Government Act 2000 and the Local Authorities (Members' Allowances) (England) Regulations 2003, before any authority makes or amends a scheme of remuneration, the authority shall have regard to the recommendations made in relation to it by an Independent Remuneration Panel.

Legal Implications reviewed by: Graham Watts, Assistant Director of Governance and Deputy Monitoring Officer

4 Appendices

- 4.1 Appendix A – Independent Remuneration Panel Report