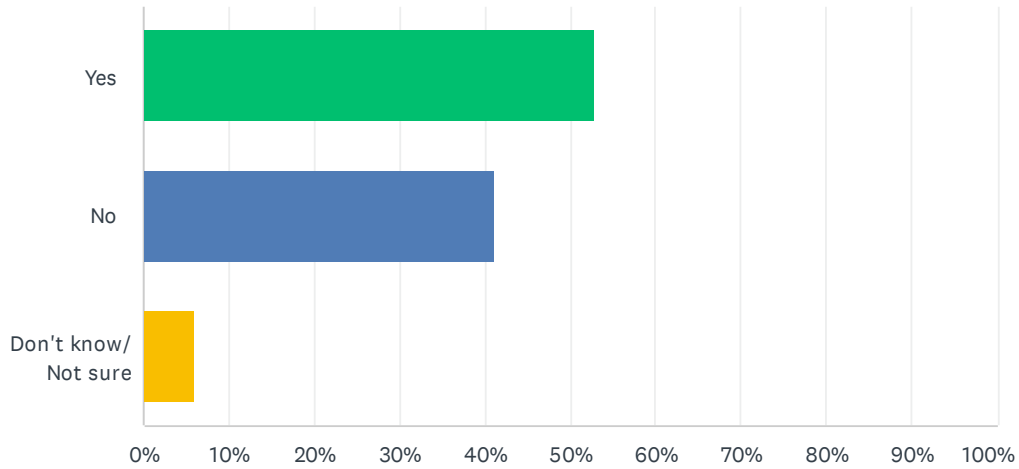


Q1 Do you think the start time for meetings of Full Council should be changed?

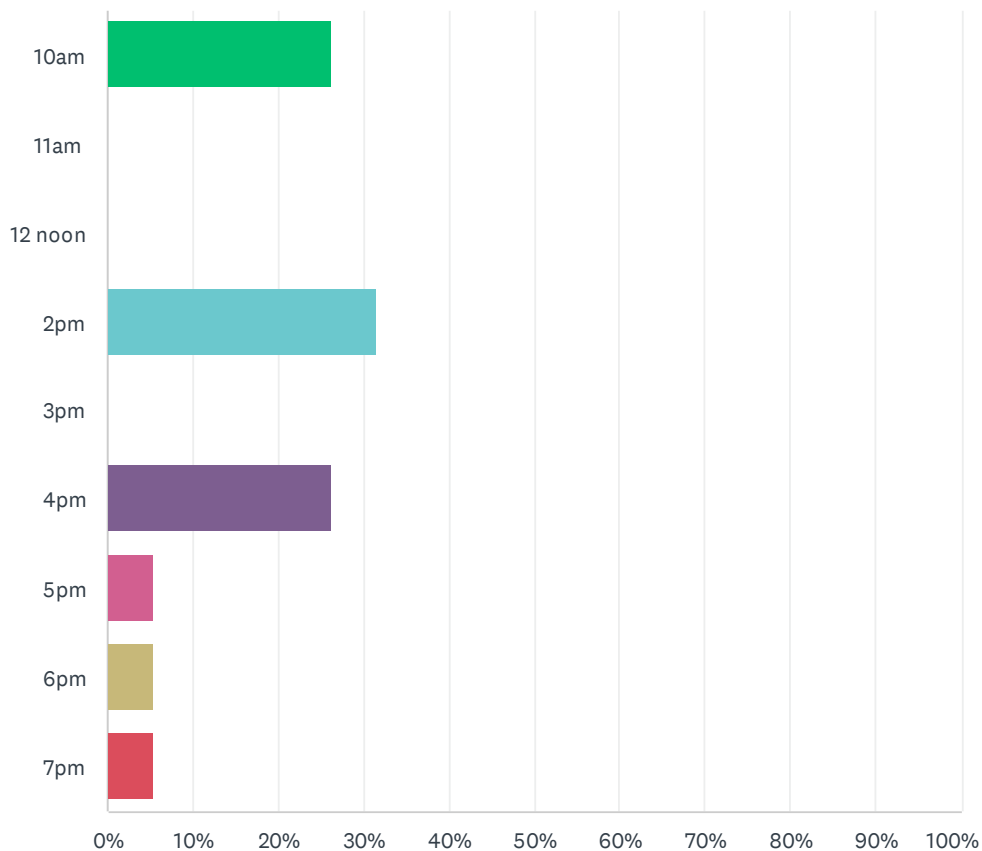
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	52.94%	18
No	41.18%	14
Don't know/ Not sure	5.88%	2
TOTAL		34

Q2 If you answered yes, would you prefer the meetings of Full Council to start at.....? Please tick one only.

Answered: 19 Skipped: 16



ANSWER CHOICES	RESPONSES	
10am	26.32%	5
11am	0.00%	0
12 noon	0.00%	0
2pm	31.58%	6
3pm	0.00%	0
4pm	26.32%	5
5pm	5.26%	1
6pm	5.26%	1
7pm	5.26%	1
TOTAL		19

Q3 Please use the space below to tell us why you have chosen this time:

Answered: 22 Skipped: 13

#	RESPONSES	DATE
1	It allows enough time for everyone with a day job in SK to get to Grantham for the meeting. This is in line with most other Districts in the county.	7/11/2023 5:58 PM
2	As the new incumbents include a number of younger people who work full time I think a later start time would facilitate more attendees and give those concerned a good chance to make the meeting.	7/11/2023 2:02 PM
3	It is far more convenient for those of us that have to request time off from work to attend.	7/7/2023 10:17 AM
4	It enable Councillors with jobs to just take half a day off instead of a full day. They used to be at 2pm and were only made earlier a few years ago to fit in with a cabinet member's childcare arrangements.	7/4/2023 4:00 PM
5	I prefer mid-morning meetings that finish around lunchtime. Currently, if Council meetings overrun, they interfere with late afternoon commitments. I do not wish Council meetings to be held in the evening - I already have too many of those.	7/4/2023 3:29 PM
6	We are aware our situation may be unique within the council. we are a couple with children who both work FTE roles with no family in the area to support with childcare. Therefore one of us needs to be able to get back to our children before 6pm. Our jobs finish around 3:30 but we would potentially only need cover for 1 or 2 lessons if things started at 2pm meaning minimal impact on pupils learning.	7/4/2023 11:16 AM
7	it would allow members to deal with the agenda, see Lincolnshire county council	7/4/2023 8:44 AM
8	If the meeting is at 1pm I have to forfeit some my morning. work in order to commute to Grantham. A 2pm start give me time to commute.	7/4/2023 1:00 AM
9	Because I have to work and it is far easier getting a couple of hours off at the end of the day than a whole afternoon.	7/3/2023 8:55 PM
10	Allows me to attend after work. Gives more access to the working public.	7/3/2023 8:43 PM
11	Enables working Cllrs to avoid having a full day off to attend meetings. I would be willing to accept any later time 5,6, or 7 pm	7/3/2023 7:20 PM
12	This allows for just a half-day to be taken from work, and allows me to collect children from childcare at 6pm	7/3/2023 1:56 PM
13	it gives more chance for the public to attend said meeting which I believe is as important as the cllrs going to said meeting	7/3/2023 1:28 PM
14	Overall, there are only 6 meetings per year with the diary dates set well in advance. Those travelling from further away are able to return home in better weather conditions than is likely in the Winter months. Attendance is usually very good. I would not want to see officers having to work into the evenings on the back of a very long day.	7/3/2023 1:21 PM
15	Evening meetings would be more accessible to members of the public.	7/3/2023 12:58 PM
16	Time limited and end at mid-day instead of going into the evening.	7/3/2023 12:27 PM
17	I would be happy with a morning start but certainly not an evening session. As a single parent with kids evening sessions would be extremely difficult.	7/3/2023 12:20 PM
18	So as not to conflict with full time job commitments	7/3/2023 12:19 PM
19	Or back to 2pm	7/3/2023 11:57 AM
20	All meetings should take place during the day, this allows all business to be conducted to conclusion plus many councillors have Parish Councils meetings in the evenings if the all	7/3/2023 11:45 AM

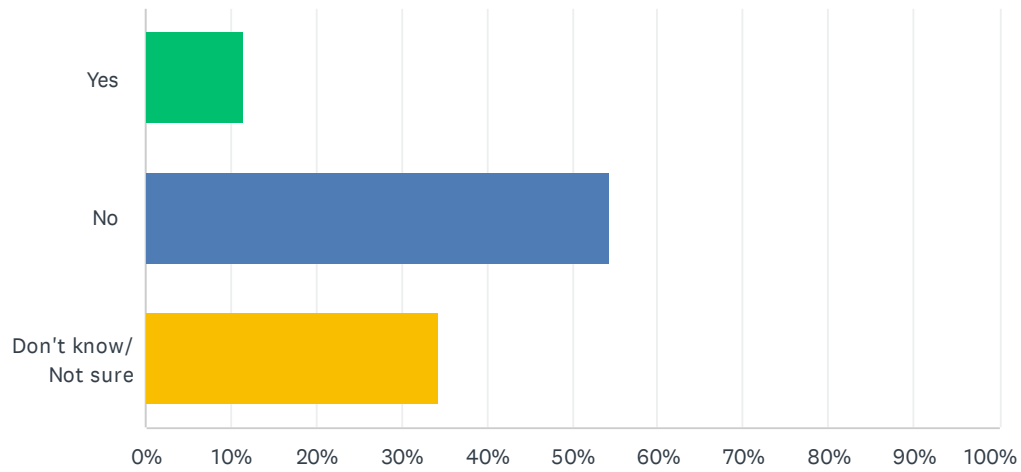
Council Meetings - Start Times

meetings are changed this will have an effect on home life balance.

21	The meetings need to be strictly time limited to end at 5pm and a 2pm start time is more than enough time. A 1pm start time means the entire day is lost which is very bad for people who work.	7/3/2023 11:36 AM
22	So that people can go about their business in the afternoon.	7/3/2023 11:32 AM

Q4 Do you think the start time for Cabinet meetings should be changed?

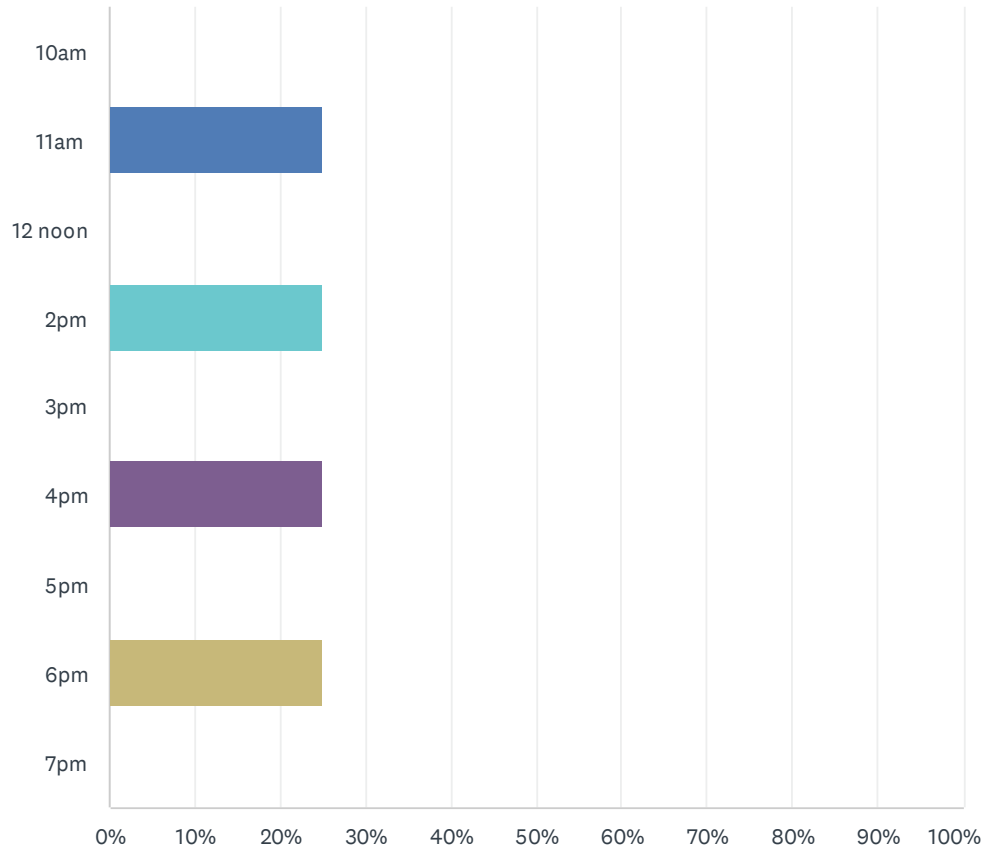
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	11.43%	4
No	54.29%	19
Don't know/ Not sure	34.29%	12
TOTAL		35

Q5 If you answered yes, would you prefer Cabinet meetings to start at.....? Please tick one only.

Answered: 4 Skipped: 31



ANSWER CHOICES	RESPONSES
10am	0.00% 0
11am	25.00% 1
12 noon	0.00% 0
2pm	25.00% 1
3pm	0.00% 0
4pm	25.00% 1
5pm	0.00% 0
6pm	25.00% 1
7pm	0.00% 0
TOTAL	4

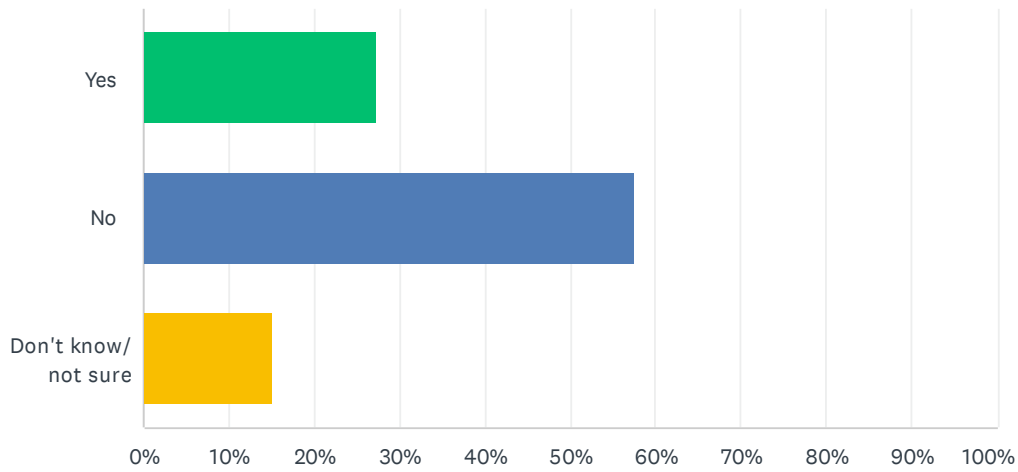
Q6 Please use the space below to tell us why you have chosen this time:

Answered: 4 Skipped: 31

#	RESPONSES	DATE
1	This should be agreed by cabinet members, I am not sure it is up to members to choose a specific time here as it does not currently impact me. However, I think that there should be flexibility around working and childcare commitments.	7/4/2023 11:17 AM
2	it would allow all councillors to attend	7/4/2023 8:45 AM
3	Having consistency allows for planning (i.e. all cabinet meetings start in the afternoon). Again, this allows for just a half-day to be taken from work	7/3/2023 1:57 PM
4	Same as above so business can be concluded plus this also means that if information is needed all officers are available to assist.	7/3/2023 11:51 AM

Q7 Do you think the start time of other committees should be changed?

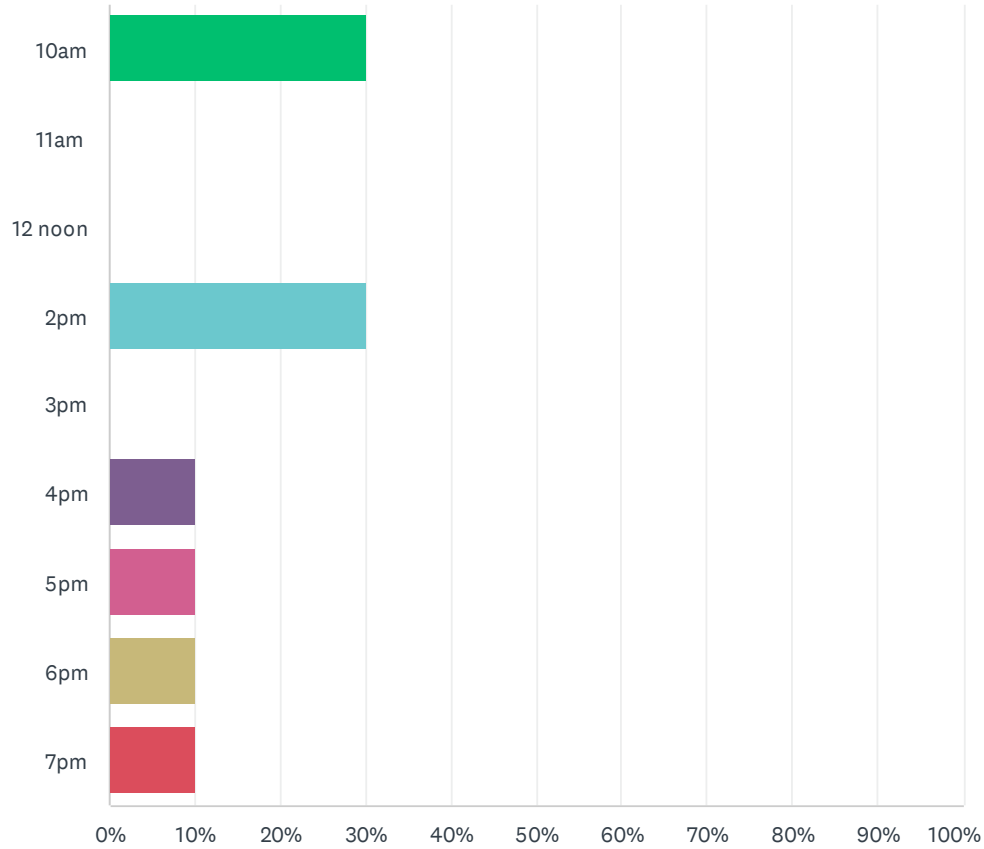
Answered: 33 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	27.27%	9
No	57.58%	19
Don't know/ not sure	15.15%	5
TOTAL		33

Q8 If you answered yes, would you prefer the meetings of other committees to start at.....? Please tick one only.

Answered: 10 Skipped: 25



ANSWER CHOICES	RESPONSES	
10am	30.00%	3
11am	0.00%	0
12 noon	0.00%	0
2pm	30.00%	3
3pm	0.00%	0
4pm	10.00%	1
5pm	10.00%	1
6pm	10.00%	1
7pm	10.00%	1
TOTAL		10

Q9 Please use the space below to tell us why you have chosen this time:

Answered: 10 Skipped: 25

#	RESPONSES	DATE
1	A defined regular afternoon start time for scrutinies would be helpful. If full council was moved, the need for them to be in the evening would be less pressing. My comments don't apply to statutory committees, which should retain greater flexibility on timings.	7/11/2023 6:02 PM
2	Standardised 2pm meeting to bring in line with full council.	7/7/2023 10:18 AM
3	I prefer mid-morning Committee meetings for the reasons stated for Council meetings.	7/4/2023 3:31 PM
4	Allows for a half day	7/4/2023 2:14 PM
5	If only one of us has to attend it makes no real difference but if both of us do it needs to have minimal impact on the schools we work in and offer us the ability to pick up from childcare before 6pm. 10am starts require us to take off an entire day.	7/4/2023 11:17 AM
6	I think as a rule I would prefer a 2pm start for all afternoon meetings (inc planning committee) to allow time for commuting, but at present do not feel sufficiently strongly about it to say that I think that the start time should be changed	7/4/2023 1:03 AM
7	Would enable working Cllrs & members of public to attend or view online. I think the meetings would be more focused on the agenda instead of some people talking for the sake of it! So much wasted time at most meetings. Questions need to be directed and meetings managed better. Perhaps if we started later then Cllrs would not waste time.	7/3/2023 7:25 PM
8	I think the times of meetings should be varied in start time (morning/afternoon/evening) and even venue.	7/3/2023 1:05 PM
9	Fits in with other committee meetings elsewhere	7/3/2023 11:59 AM
10	I would like meetings to vary start times but please ensure the meeting takes place in a clear block of time and doesn't cross over into other blocks. For example, a morning meeting should start at a time to ensure it finishes by lunch. An afternoon meeting should finish by 5pm. An evening meeting shouldn't start until 7pm or even 7.30pm.	7/3/2023 11:40 AM

Q10 For any other comments you would like to make about meeting start times, please use the space below:

Answered: 16 Skipped: 19

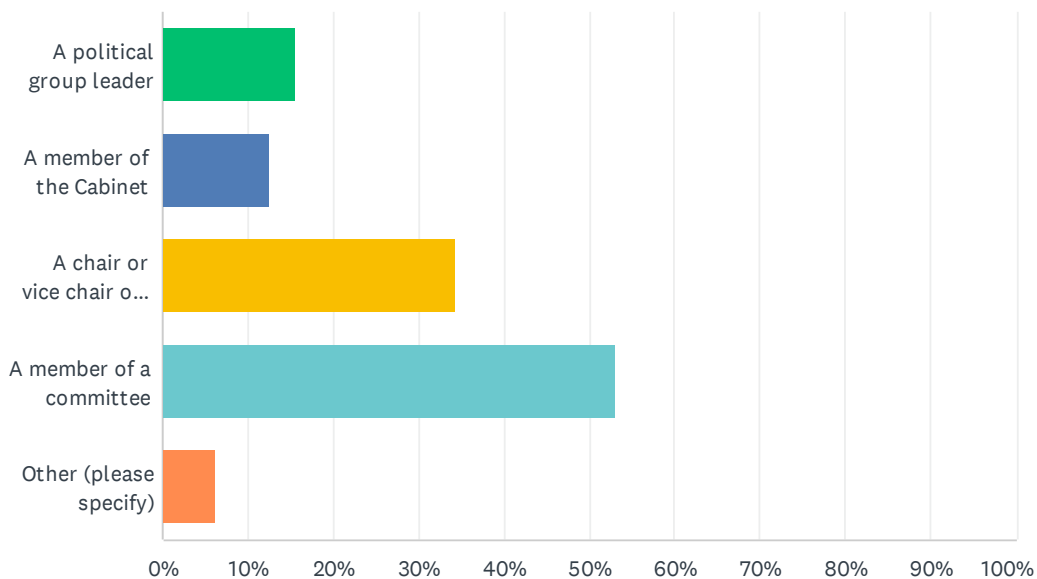
#	RESPONSES	DATE
1	No	7/11/2023 8:25 PM
2	I think Chairmen should be able to set their own start time as they understand their committee members needs better than most. Obviously this start time will be within the constraints of the availability of the rooms.	7/11/2023 2:07 PM
3	2pm starts gives reasonable balance to those that work and have to request time off. Standardised committee start times remove it being at the whim of the relevant Chair	7/7/2023 10:20 AM
4	These were the times prior to elected members application to be on council. Everyone applied knowing the required commitment needed. All meetings are held within the staff hour for executive staff	7/5/2023 5:44 PM
5	It is difficult to please everyone I personally work nights and so evening nights would be difficult for me. It is a juggle for me personally. notice for future dates are important so i can plan around family and work.	7/5/2023 10:17 AM
6	As long as I am given notice of the start time I really don't have a preference on the start time and will go with the flow of other peoples suggestions.	7/4/2023 12:11 PM
7	it would be useful to trial any new dates for a year and then to review	7/4/2023 8:47 AM
8	I think as a rule I would prefer a 2pm start for all afternoon meetings (inc planning committee) to allow time for commuting, but at present do not feel sufficiently strongly about it to say that I think that the start time should be changed	7/4/2023 1:04 AM
9	I appreciate that some councillors have less flexibility and must consider them. AM meetings not before 10am I think is important to parents and distance travellers.	7/3/2023 8:25 PM
10	We need to trial later meetings to understand if things work better for staff, Cllrs & public.	7/3/2023 7:26 PM
11	I responded that Full Council meeting times should remain at 1pm, any later would eat into previous evening time, and they do tend to go overtime. I would be happy to do earlier but certainly not later. If you commit to go on a committee, the times are generally fine although I would have to come off any committee if it was evening time as I am generally unavailable with Parish Council committee meeting coupled with family time.	7/3/2023 5:43 PM
12	We need to make meetings more accessible. Morning and daytime meetings are not accessible to people who work a traditional 9-5. We should also be able occasionally hold meetings elsewhere than Grantham.	7/3/2023 1:55 PM
13	This system is not broken and there is no need to fix it. We must think about the extra officer time that could be required if meetings were changed.	7/3/2023 1:23 PM
14	During a cost of living crisis I am saddened to see the new leadership considering the extra cost of out of hours sessions. We are here to serve the residents, not ourselves. If cabinet members with their increased allowances and some even LCC allowances can't do the hours required then they should step down from the cabinet and NOT increase public costs.	7/3/2023 12:53 PM
15	All meetings should take place during business hours, this is when the officers are at work so less disruption plus all new councillors were told before the election about the level of time to carry out the role. I am a new councillor & have made time in my life to carry out the role.	7/3/2023 11:56 AM
16	We need many more Friday meetings - that is the day when most working people have most flexibility. Just because the leader of the council at the time happens to be a multi-hatting councillor or happens to work for the MP and wants to keep Fridays free or happens to have a	7/3/2023 11:44 AM

Council Meetings - Start Times

heavy diary of social engagements on a Friday should not dictate the meetings calendar for the other 55 councillors.

Q11 Please tell us if you are.... (Please tick all that apply)

Answered: 32 Skipped: 3



ANSWER CHOICES	RESPONSES
A political group leader	15.63% 5
A member of the Cabinet	12.50% 4
A chair or vice chair of a committee	34.38% 11
A member of a committee	53.13% 17
Other (please specify)	6.25% 2
Total Respondents: 32	

#	OTHER (PLEASE SPECIFY)	DATE
1	councillor	7/4/2023 8:47 AM
2	Councillor	7/3/2023 12:29 PM