

Employment Committee Work Programme 2026 – 2027

Chairman: Councillor Paul Stokes

Vice-Chairman: Councillor Gloria Johnson

Subject	Purpose	Outcome sought
10 September 2026		
Local Government Reorganisation	Local Government Reorganisation Update	To note the update.
10 November 2026		
HR Dashboard – Half year	November 2026 Committee – Half year 26/27 dashboard presenting people metrics, progress and updates.	The Committee to note the HR Dashboard
Pay Policy Statement	November 2026 Committee - Annual report of the Pay Policy Statement	The Committee to note the Pay Policy Statement.
Gender Pay Gap	November 2026 Committee - Annual reporting of the gender pay gap position.	The Committee to note the Gender Pay Gap position
HR Policy Review	To present the new Code of Conduct for approval	The Committee to approve the Code of Conduct for employees
12 January 2026		
16 March 2026		

Items to be allocated in 2026-2027		
Local Government Reorganisation Updates	Updates to be provided to the Committee regularly as new information becomes available.	The Committee to note the update.
HR Policy updates	When required in line with legal and organisational requirements	The Committee to approve new and amended HR policies.